



IMAGE: SUNFLOWERS COVER A FIELD NEAR THE TUSCAN CITY OF SIENA © BLIFE REUTERS/CHRIS HELGREN CLH/CN

JOIN AN AWARD WINNING WORKPLACE



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Come join an award-winning workplace. As an employee, you'll experience work-life balance, development, and opportunity – all in a workplace culture built on respect, fairness, camaraderie and trust.

EXPERIENCE A CULTURE OF EXCELLENCE

When we ask new and long-time employees what they like about our organization, we constantly hear: "It's about the people and the culture."

Our employees are the reason we have been named a **Best Workplace in Canada (2006-2011)** and one of the **Top 100 Employers in Canada (2009-2011)**. In fact, we have been an award-winning workplace for eight years in a row.

What you do matters. What you do as a member of a team and our global business matters. We understand that people make the difference.

ENJOY THE BENEFITS

We care. Carswell offers competitive salaries and vacation, and a flexible benefits plan to meet your needs. We have a matched contribution pension plan and an employee stock purchase plan. We offer maternity and compassionate care top-up and adoption assistance of up to \$5000.00 per child. We have flex-time and flexible work arrangements. We offer a tuition subsidy for job-related areas of study. We also provide paid personal days off, in addition to paid vacation.

OUR EMPLOYEE PROMISE

YOU: What you do matters	YOU AND YOUR TEAM: Winning as one	YOU AND THE WORLD: Pushing global boundaries
WHAT WE GIVE: Balance	WHAT WE GIVE: Development and reward	WHAT WE GIVE: Empowerment
WHAT WE SEEK: Passion and impact	WHAT WE SEEK: Collaboration	WHAT WE SEEK: Diversity and Innovation

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