



LIVE. WORK. LEARN. GROW.

INNOVATIVE INFORMATION SOLUTIONS.
AN AWARD-WINNING WORKPLACE.

www.carswell.com/HR

AUTHORITATIVE. INNOVATIVE. TRUSTED.



THOMSON REUTERS

CARSWELL®



" I've been able to enjoy a variety of different experiences and positions within the organization – developing products, selling to customers, and managing a marketing group. Throughout all of this, I've felt tremendously supported through training opportunities and a strong HR team and programs."

Fred Glady
Director, Tax and Accounting Market Group

" There is an overarching level of trust and respect that resonates throughout Carswell. It is the first organization I've known where the core values are met – they aren't just a list of words on a poster! "

Lesley McIlwaine
Manager, Marketing Services

" One of the things I like best about Carswell is the flexibility. I can balance my work responsibilities with my home life because I'm able to start earlier and work from home. This allows me to spend more time with my family. "

Ainsley Davison
Group Leader, Editing Services

BY JOINING CARSWELL, YOU WILL WORK FOR AN ORGANIZATION THAT ENCOURAGES YOU TO BE YOUR BEST.

And Carswell leads by example. As Canada's leading provider of professional information, we offer innovative solutions to help our customers make better decisions, faster. We offer our employees a world of growth opportunities in an award-winning workplace.

LIVE. WORK. LEARN. GROW.

At Carswell, our people are the reason for our business success. To grow as a company, we invest in the growth of our employees. Live. Work. Learn. Grow. reflects our ongoing commitment to provide work-life balance, training and development, and career advancement.

LEADING THE WAY

From its early beginnings as a legal textbook publisher over 140 years ago, Carswell has evolved into Canada's foremost provider of intelligent information solutions in the fields of law, tax, finance, accounting, and human resources.

We have over 650 employees across the country, each helping us realize our vision of transforming the way professionals do business.

The Carswell name is synonymous with premier information solutions – state-of-the art online services and expertly researched books, looseleaf services, and CD-ROMs.

This innovation is the result of the collaborative efforts of our team of talented professionals who are motivated and supported by the opportunities and resources that come from being part of the worldwide Thomson Reuters organization.

PROUD TO BE ONE OF THE BEST

Innovative information solutions can only come from a first-class work environment. At Carswell, we have forged a workplace culture of respect, fairness, camaraderie and, above all, trust. And it shows.

Carswell has been named one of the *Top 100 Employers in Canada* in 2009, one of the *Best Workplaces in Canada* in 2006, 2007 and 2008; and one of the *50 Best Employers in Canada* in 2004, 2005 and 2006. These awards are particularly important to us because they are based primarily on employee feedback.

WE WALK THE TALK

- Customers deserve our best
- Quality shows in our products and services
- Integrity lives in our people
- Balance is essential

In our view, fostering a culture that embodies these values will lead to success and growth for our employees and our business.

BE THE BEST YOU CAN BE

At Carswell, learning and development are part of everyone's job description. Our own Thomson Reuters University offers hundreds of online and classroom courses that educate and empower employees, while contributing to their personal and professional success. We also offer a tuition reimbursement program that allows employees the flexibility to continue their learning at other institutions.

GET A LIFE

At Carswell, we understand the balancing act of personal and work life. We offer a compressed work week, flexible work hours, a competitive vacation policy, work from home opportunities, and paid volunteer time – so you don't have to compromise.

ENJOY THE BENEFITS

We care. Carswell offers competitive salaries, flexible benefits, a pension plan, and an employee stock purchase plan. We are also proud to offer maternity leave top-up and adoption assistance

REAP THE REWARDS

Not only do we encourage innovation and hard work, we reward it. When we succeed, you succeed. Carswell offers annual bonus plans that recognize both individual efforts as well as overall corporate achievements. We offer programs that acknowledge outstanding effort and reward innovative employee ideas throughout the year.

TRAVEL THE ROAD THAT INTERESTS YOU

Employees often come to Carswell with a specific career direction in mind, but if you want to make a change after you get here, we support those endeavours.

There's room to maximize your skills and experience in your current job. We also offer learning and development opportunities if you decide to change direction along the way. Once you find your path, there's room to grow.

Carswell is proud to be recognized
as a "50 Best Employer" in each year
we participated (2004-2006)



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